Ph.D Agri Business Management Ph.D Agri Business Management Programme Code: GECO 82

Programme Name: Ph.D. Agri Business Management

Programme Outcomes for PhD

- **PO1.** In-depth knowledge of literature in the specialised area of research.
- **PO2.** Apply theories, methodologies and techniques to address fundamental research problems.
- **PO3.** Creativity and originality in planning and executing research independently.
- **PO4.** Critical thinking, problem solving and evaluation of published work.
- **PO5.** Ability to formulate and test novel hypotheses.
- **PO6.** Develop practical research skills and expertise in state-of-the art techniques in research.
- **PO7.** Effective scientific writing and oral presentation skills.
- **PO8.** Collegiality in a research setting with people from diverse backgrounds as leaders/mentors/team members.
- **PO9.** Ethical principles in conducting and reporting research.
- PO10. Life-long commitment to expanding the frontiers of knowledge in a specialised field.

Programme Specific Outcomes

- **PSO1:**This programme will enhance the employability of students in niche emerging areas like data analysis, data management etc.,.
- **PSO2**: This programme will bolster the graduate's confidence and skill to take up independent research and prepare and evaluate projects which will facilitate their employability by NGOs to carry out survey, data analysis, interpretation and policy formulation.
- **PSO3**: This programme will kindle the student's aptitude for novel and futuristic research thus they will imbibe the passion for pursuing independent research and post doctoralprogrammewherebytheir prospects for recruitment as teaching (Assistant Professors) will become bright.

Department of Agricultural Economics

Ph.D Agri Business Management (by course work)

Full Time / Part Time / External

2019-20

Major Courses

ABM 811	Advances in Marketing Management	2+1
ABM 812	Advances in Operations Research	2+1
ABM 813	Management Information Systems	3+0
ABM 814	Advances in Business Economics	2+1
ABM 821	Financial Management and Project Analysis	2+1
ABM 822	Human Resource Management and Organisational Behaviour	2+1
ABM 823	Agri Business Sector Analysis	2+1
ABM 824	Advances in Food Retail Management	2+1

Minor Courses

ABM 815	Supply Chain and Logistics Management	2+1
ABM 825	International Trade and Intellectual Property Rights	2+1
MOO	MOOC	2+0

Supportive Courses

COM 811	Advances in Computer Applications	0+1
PGS/LIB 81	2	0+1
STA 821	Advanced Statistical Methods for Social Sciences	2+1
	Seminar	0+2
	Research	0+45

Ph.D in Agri Business Management (Revised Syllabus 2019-20 onwards) Semesterwise Distribution of Courses

Semester I

Major Co	urses	
ABM 811	Advances in Marketing Management	2+1
ABM 812	Advances in Operations Research	2+1
ABM 813	Management Information Systems	3+0
ABM 814	Advances in Business Economics	2+1
Minor Co	urse	
ABM 815	Supply Chain and Logistics Management	2+1
Supportive	e Courses	
COM 811	Advances in Computer Applications	0+1
PGS/LIB 8	312	0+1
ABM 801	Research	0+1
ABM 081	Seminar	0+1

16 credits

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Semester II

Major Courses

ABM821	Financial Management and Project Analysis	2+1
ABM822	Human Resource Management and Organizational Behaviour	2+1
ABM823	Agri Business Sector Analysis	2+1
ABM 824	Advances in Food Retail Management	2+1
Minor Co	urses	
ABM 825	International Trade and Intellectual Property Rights	2+1
MOO	MOOC	2+0
Supportiv	e Courses	
STA 821 A	Advanced Statistical Methods for Social Sciences	2+1
ABM 802	Research	0+2
ABM 082	Seminar	0+1

17 credits

ABM 803	Research	Semester III	0+12
ABM 804	Research	Semester IV	0+12
ABM 805	Research	Semester V	0+9
ABM 806	Research	Semester VI	0+9

Choose 3 out of 4 and 2 out of 4 major courses in I and II semester respectively All minor courses should be from other Departments or Disciplines

ABM 811 Advances in Marketing Management(2+1)

Learning Objective

• To make the scholars exposed to the recent trends and advances in marketing research and management.

Theory

Unit-I: Emerging markets

Low income markets / bottom of the pyramid – nature of the BOP market – products and services for BOP – market analysis – consumer characteristics – marketing strategy – BOP global opportunities.

Unit-II: Brand management

Branding strategies – brand positioning and values – building brand equity – brand equity assessment – leveraging secondary brand knowledge – building global brands.

Unit-III: Marketing strategy

Developing marketing strategies and plans – strategic marketing planning process – marketing ethics – analyzing the marketing environment – socially responsible marketing.

Unit-IV: Marketing models

Multi-level marketing – business to business marketing – direct marketing – advances in electronic marketing – net working and e-marketing models.

Unit-V: International marketing management

Assessing global markets – strategies and ethical issues in global marketing – trade policies – instruments, impacts of trade policies – economic integration and regional grouping. **Current streams of thought**

Practical

Emerging market analysis – marketing communication for BOP – pricing methods for BOP – Brand equity assessment – brand extensions – communicating brand value – service market potential – ethical issues in services – analyzing marketing costs-social marketing models – evaluating impact of social marketing – e-marketing models – issues in global marketing – evaluating impact of trade policies, economic integration and regional grouping.

Theory lecture schedule

- 1. Low income markets / bottom of the pyramid
- 2. Nature of the BOP market
- 3. Products and services for BOP
- 4. Market analysis
- 5. Consumer characteristics
- 6. Marketing strategy
- 7. BOP global opportunities
- 8. Branding strategies
- 9. Brand positioning and values
- 10. Building brand equity
- 11. Brand equity assessment
- 12. Leveraging secondary brand knowledge
- 13. Building global brands
- 14. Developing marketing strategies
- 15. Developing marketing plans
- 16. Strategic marketing planning process

- 17. Marketing ethics
- 18. Mid Semester Examination
- 19. Analyzing the marketing environment
- 20. Socially responsible marketing
- 21. Marketing models
- 22. Multi-level marketing
- 23. Business to business marketing
- 24. Direct marketing
- 25. Advances in electronic marketing
- 26. Net working
- 27. e-marketing models
- 28. International marketing management
- 29. Assessing global markets
- 30. Strategies and ethical issues in global marketing
- 31. Trade policies
- 32. Instruments, impacts of trade policies
- 33. Economic integration
- 34. Regional grouping.

Practical schedule

- 1. Emerging market analysis
- 2. Marketing communication for BOP
- 3. Pricing methods for BOP
- 4. Brand equity assessment
- 5. Brand extensions
- 6. Communicating brand value
- 7. Service market potential
- 8. Ethical issues in services
- 9. Analyzing marketing costs
- 10. Social marketing models
- 11. Evaluating impact of social marketing
- 12. e-marketing models
- 13. Direct marketing
- 14. Issues in global marketing
- 15. Evaluating impact of trade policies
- 16. Economic integration and regional grouping
- 17. Case studies

Course Outcomes

At the end of the course students will be able to

- **CO1**: Evaluate the viability of marketing a product or service.
- **CO2**: Formulate a marketing plan including marketing objectives, marketing mix, Strategies and budgetary costs.
- CO3: Formulate a marketing plan to communicate marketing information.
- CO4: Determine strategies for developing new products and services.

References

- 1. AtulParvatiyar andRajendraSisodia, (2018), *Advances in Marketing*,Sage Publications India Pvt. Ltd., New Delhi.
- 2. Dhruv Grewal and Michael Levy, (2008), *Marketing*, The McGraw Hill Company Ltd., New Delhi.
- 3. Francis Cherunilam, (2006), *International Trade and Export Management*, Himalaya Publishing House, Mumbai.
- 4. Gupta, C.B., and Rajan Nair, (2004), *Marketing Management*, Sultan Chand and Sons, New Delhi.
- 5. Jha. S. M., (2007), Service Marketing, Himalaya Publishing House, New Delhi.
- 6. Jhingan, J.L., (2002), International Economics, Vrinda Publications, New Delhi.
- 7. Michael Etzel, J., Bruce J. Walker, William J. Stanton and Ajay Pandit, (2007), *Marketing – Concepts and Cases*, The McGraw Hill Company Ltd., New Delhi.
- 8. Philip Kotler, Kevin Lane Keller, Abraham Koshy and MithileswarJha, (2007), *Marketing Management-South Asian Perspective*, Pearson Education, UK.
- 9. Varshney, R.L. and Bhattacharya, (2005), *International Marketing Management*, Sultan Chand and Sons, New Delhi.
- 10. Varsshey, R.L. and S.L. Gupta, (2005), *Marketing Management*, Sultan Chand and Sons, New Delhi.

	PSO1	PSO2	PSO3	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	P10
CO1	X		X		Х		Х						Х
CO2		Х	Х		Х		Х		Х				Х
CO3		Х			Х								Х
CO4	Х									Х			Х
CO5			Х			Х			Х				Х

CO – PSO – PO Mapping

ABM 812 Advances in Operations Research (2+1)

Learning Objective

- To acquaint the learner with the applications of some important operations research techniques.
- To focus on understanding the use of these techniques in solving business problems.

Theory

Unit I:Linear programming

Objective –assumptions - formulation of linear programming problem, graphic method - simplex method - transportation and assignment problems.

Unit II: Inventory control models

Costs involved in inventory management -types of inventory, Economic Order Quantity (EOQ) model - Continuous Review (Q) system - Periodic Review(P) system -Hybrid system - simulation.

Unit III: Waiting line models

Waiting line problem -characteristics of a waiting- line system -single- channel model -multiple-channel model -constant-service time model -finite population model - sequencing and replacement models.

Unit IV: Decision making under risk and uncertainties

Decision problem, maximax criterion, maximin criterion, minimax regret criterion, laplace criterion, pay off tables, decision trees, expected value of perfect information.

Unit V: Gametheory

Two- person zero- sum game, simulation, network analysis – PERT & CPM. Current streams of thought

Practical

Linear programming-formulation of problem, solving through graphic and simplex methods, transportation model, problems on inventory control models, problems on waiting line models, pay off tables, decision tree, Game theory, project evaluation and review technique, critical path method.

Theory lecture schedule

- 1. Linear programming objective and assumptions
- 2. Formulation of linear programming problem
- 3. Graphic method
- 4. Simplex method
- 5. Transportation problem
- 6. Assignment problem
- 7. Inventory control models
- 8. Costs involved in inventory management
- 9. Types of inventory
- 10. Economic Order Quantity (EOQ) model
- 11. Continuous Review (Q) system
- 12. Periodic Review(P) system
- 13. Hybrid system

- 14. Simulation
- 15. Waiting line models introduction
- 16. Waiting line problem
- 17. Characteristics of a waiting- line system
- 18. Mid Semester Examination
- 19. Single- channel model
- 20. Multiple-channel model
- 21. Constant-service time model
- 22. Finite population model
- 23. Sequencing model
- 24. Replacement models
- 25. Decision making under risk and uncertainties
- 26. Maximax criterion
- 27. Maximin criterion
- 28. Minimax regret criterion
- 29. Laplace criterion
- 30. Pay off tables, decision trees, expected value of perfect information
- 31. Game theory introduction
- 32. Two- person zero sum game
- 33. Evaluation techniques
- 34. Network analysis-PERT & CPM.

Practical schedule

- 1. Linear programming-formulation of problem
- 2. Solving through graphic method
- 3. Simplex method
- 4. Transportation model
- 5. Assignment problem
- 6. Problems on inventory control models
- 7. Problems on waiting line models
- 8. Sequencing model
- 9. Replacement model
- 10. Decision making under risk and uncertainty
- 11. Maximax criterion
- 12. Maximin criterion
- 13. Minimax criterion
- 14. Pay off tables, decision tree analysis
- 15. Game theory
- 16. Project evaluation and review technique
- 17. PERT and critical path method

Course Outcomes

At the end of the course students will be able to

CO1: Develop a general understanding of the Operational Research (OR) approach to

decision making.

CO2: Understand the basic ideas behind each analytical tool.

CO3: Identify the best technique to solve a specific problem.

CO4: Solve the problems using special solutions algorithms.

CO5: Set up decision models and use some solutions methods for nonlinear optimization

problems.

References

- 1. Barry Render Ralph M., Stair Michael and E. Hanna, (2008), *Quantitative Analysis for Management*, Dorling Kindersley (India) Pvt. Ltd., New Delhi.
- 2. Frederick Hillier and Gerald Lieberman, (2005), *Introduction to Operations Research*, McGraw Hill, New Delhi.
- 3. Gupta, P.K. and D.S. Hira, (2004), *Operations Research*, Sultan Chand and Sons, New Delhi.
- 4. Hamdy A. Taha, (2018), *Operations Research An Introduction*, Dorling Kindersley (India) Pvt. Ltd., New Delhi.
- 5. KantiSwarup, P.K. Gupta, and Manmohan, (2014), *Introduction to Operations Research*, Sultan Chand and Sons, New Delhi.
- 6. Paul A. Jensen and Jonathan F. Bard, (2008), *Operations Research Models and Methods*, Willey Blackwell, UK.
- 7. Taha, H.A., (2005), Operations Research- An Introduction, Prentice Hall, New Delhi
- 8. Taha, H.A., (1982), *Operations Research An Introduction*, Macmillan India Ltd., New Delhi.
- 9. Vohra, N.D., (2006), *Quantitative Techniques in Management*, McGraw Hill, New Delhi.
- 10. Wagner, H.M., (2005), Principles of Operation Research, Prentice Hall, New Delhi.

	PSO1	PSO2	PSO3	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	P10
CO1	X		Х	X			X						X
CO2		X	Х	Х	Х								X
CO3		Х			Х		X						X
CO4	Х						X			Х			X
CO5			Х					Х	Х				Х

CO – PSO – PO Mapping

Learning Objective

- To develop an understanding and utility of MIS.
- To focus on imparting knowledge of the basic concepts, development, functions and usage of MIS.

Theory

Unit I: MIS - Basics

The concept of MIS – Definition, importance, advantages and challenges - information systems in organizations – role of internet and web - classification of information system for organizations - office automationsystems, transaction processing systems, decision support system, executive support system, knowledge based expert system.

Unit II:Data and information

Introduction – measuring data, information as a resource, information in organizational functions - types of information technology, types of information system - transaction processing systems – management information systems. Decision making and communication – introduction, decision making with MIS. Tactical decisions – operational decisions – strategic decisions – communication in organizations – types of communication – examples of communication in organizations and decision making with communication technology.

Unit III: Application of MIS

Applications of MIS in the areas of human resource management, financial management, production/operations management, materials management, marketing management. Development of MIS for an organization –concept and stages of System Development Life Cycle. Business process integration – business process – enterprise resource planning systems – finance and accounting module – human resource management module – manufacturing and operations module – sales and marketing module.

Unit IV: Information Technology

Concept, applications, advantages and pre-requisites, choice of information technology, social and legal dimension of IT – information systems and competitive strategy – value chain – information systems plan – vendor coordination – technology updates –return on investment. Supply chain management systems, customer relationship management systems, challenges of enterprise systems implementations – international information systems.

Unit V:E-commerce

Introduction - e commerce technology – electronic data interchange – online payment technology – mobile commerce – e commerce portal – search engines – direct selling auctions – aggregators – e business.Decision support systems – introduction, understanding DSS – MIS and DSS – decision making – types of decision, analytics and business intelligence. Current streams of thought

Theory lecture schedule

- 1. MIS concept of MIS, definition, importance
- 2. Advantages and challenges
- 3. Information systems in organizations
- 4. Role of internet and web
- 5. Classification of information system for organizations
- 6. Office automation systems
- 7. Transaction processing systems
- 8. Decision support system
- 9. Executive support system
- 10. Knowledge based expert system
- 11. Data and information- introduction, measuring data
- 12. Information in organizational functions
- 13. Types of information technology
- 14. Types of information system
- 15. Transaction processing systems
- 16. Management information systems
- 17. Decision making and communication introduction
- 18. Decision making with MIS
- 19. Tactical decisions
- 20. Operational decisions
- 21. Strategic decisions
- 22. Communication in organizations
- 23. Types of communication
- 24. Examples of communication in organizations
- 25. Decision making with communication technology

26. Mid Semester Examination

- 27. Applications of MIS in Human Resource Management
- 28. Financial Management
- 29. Production/Operations Management
- 30. Materials Management
- 31. Marketing Management
- 32. Development of MIS for an organization concept
- 33. Stages of System Development Life Cycle
- 34. Business process integration
- 35. Enterprise resource planning systems
- 36. Finance and accounting module
- 37. Human resource management module
- 38. Manufacturing and operations module
- 39. Sales and marketing module
- 40. Information Technology concept, applications
- 41. Advantages and pre-requisites, choice of information technology
- 42. Social and legal dimension of IT
- 43. Information systems and competitive strategy value chain
- 44. Information systems plan vendor coordination technology updates return on investment

- 45. Supply chain management systems
- 46. Customer relationship management systems, challenges of enterprise systems implementations
- 47. International information system
- 48. E-commerce technology electronic data interchange online payment technology mobile commerce e commerce portal search engines
- 49. Direct selling auctions aggregators e business
- 50. Decision support systems introduction, understanding DSS MIS and DSS
- 51. Decision making types of decision, analytics and business intelligence.

Course Outcomes

At the end of the course students will be able to

CO1: Understand of the MIS approach to decision making.

CO2: Understand the basic ideas behind each analytical tool.

CO3: Identify the best technique to make a decision related agri business problems

CO4: Understand the e-commerce technique.

CO5: Understand customer relationship to increase market potential

- Goyal, D.P., (2014), Management Information Systems Managerial Perspective, Vikas Publishing Company, New Delhi.
- 2. Gupta, A.K., (2013), *Management Information Systems*, Sultan Chand and Sons, New Delhi.
- 3. James A., O. Brien, George M. Marakas and Ramesh Behl, (2017), *Management Information Systems*, McGraw Hill, New Delhi.
- 4. Kenneth C. Laudon and Jane P. Laudon, (2017), *Management Information Systems*, Pearson Publishers, UK.
- 5. Lauden and Lauden, (2003), *Management Information System*, Pearson Educations, UK.
- 6. Poonam Kumar, (2012), *Management Information Systems*, Enkay Publishing House, New Delhi.
- 7. Sadagopan, S., (2014), *Management of Information Systems*, Prentice Hall of India, New Delhi.
- 8. Sahil Raj, (2013), Management Information Systems, McGraw Hill, New Delhi.
- 9. Stephen Haag, (2012), Management Information Systems for the Information Age,

McGraw-Hill, New Delhi.

10. Waman, S. Jawadekar, (2015), *Management Information Systems*, McGraw Hill, New Delhi.

CO – PSO – PO Mapping

	PSO1	PSO2	PSO3	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	P10
CO1	X		Х	Х			X						X
CO2		X	Х	X	X								Х
CO3		Х			X		X						X
CO4	Х						X			X			X
CO5			Х					Х	X				Х

ABM 814 Advances in Business Economics (2+1)

Learning Objective

• To impart the students the latest developments and advances in business economics.

Theory

Unit-I: Theory of Consumption

Theories of consumer behavior - Recent developments in the theory of market demand – dynamic version – demand functions –Linear expenditure System (LES) – Almost Ideal Demand System Model.

Unit-II: Theory of production

Production functions – returns to scale – law of variable proportion – technical progress and production functions – theory of costs and business applications of cost analysis. Risk analysis.

Unit-III: Theory of the firm

Perfect and imperfect markets – equilibrium of firm and pricing under dynamic changes in demand and costs – criticism of neo-classical theory of the firm – managerial and behavioural theories of firm.

Unit-IV; Strategic behaviour, information and externalities

Game theory and strategic behaviour – asymmetric information and decision making– network externalities – markets with network externalities – implication for business.

Unit-V: Macro environment of business

National income – its determinants, aggregate consumption function and multiplier – income level and consumption spending hypotheses – concept and phases of business cycle.Inflation –price indices and policies – impact of fiscal policies and monetary policies on business environment. **Current streams of thought**

Practical

Review of theory of consumer behaviour – calculation of elasticities and business applications – derivation of demand functions – derivation of supply functions – producer and consumer surplus and business implications – estimation of production function – least cost combination – derivation of cost curves from production function – risk analysis – equilibrium prices under different market conditions – monopoly, monopolistic competition and oligopoly– computation of factor prices and factor shares – analysis of trends in national income – inflation – calculation of price indices and policies – impact of fiscal policies on business environment – impact of monetary policies on business environment.

Theory lecture schedule

- 1. Theories of consumer behavior
- 2. Theory of market demand introduction
- 3. Recent developments in the theory of market demand dynamic version
- 4. Demand functions -types and forms
- 5. Linear expenditure System (LES)
- 6. Almost Ideal Demand System Model
- 7. Theory of production introduction
- 8. Production functions types and forms
- 9. Returns to scale
- 10. Law of variable proportion
- 11. Technical progress and production functions
- 12. Theory of costs and business applications of cost analysis
- 13. Risk analysis
- 14. Theory of the firm introduction
- 15. Perfect and imperfect markets
- 16. Equilibrium of firm under different situations
- 17. Pricing under dynamic changes in demand and costs

18. Mid Semester Examination

- 19. Criticism of neo-classical theory of the firm
- 20. Managerial and behavioural theories of firm
- 21. Strategic behavior information and externalities
- 22. Game theory and strategic behaviour
- 23. Asymmetric information and decision making
- 24. Network externalities markets with network externalities
- 25. Micro environment of business
- 26. Macro environment of business
- 27. National income its determinants
- 28. Aggregate consumption function and multiplier
- 29. Income level and consumption spending hypotheses
- 30. Phases of business cycle
- 31. Inflation -types, trend and impact of inflation on business growth
- 32. Price indices and policies
- 33. Impact of fiscal policies on business environment
- 34. Impact of monetary policies on business environment.

Practical schedule

- 1. Review of theory of consumer behaviour
- 2. Calculation of elasticities and business applications
- 3. Derivation of demand functions
- 4. Derivation of supply functions
- 5. Producer and consumer surplus and business implications
- 6. Estimation of production function
- 7. Least cost combination
- 8. Derivation of cost curves from production function
- 9. Risk analysis

- 10. Equilibrium price under monopoly market condition
- 11. Equilibrium price under monopolistic competition
- 12. Equilibrium price under oligopoly
- 13. Computation of factor prices and factor shares
- 14. Analysis of trends in national income
- 15. Inflation calculation of price indices
- 16. Impact of fiscal policies on business environment
- 17. Impact of monetary policies on business environment.

Course Outcomes

At the end of the course students will be able to

- CO1: To characterize different agribusiness.
- CO2: Analyze operations of markets under varying competitive conditions.
- CO3: Analyze the ethical and social justice dimensions of market and policy outcomes.
- CO4: Apply game theories
- CO5: Analyse macro environment in agri business

- Bishop, M., (2004), Privatization and Economic Performance, Oxford University Press, New Delhi.
- 2. Dwivedi, D.N., (2002), Managerial Economics, Tata McGraw Hill, New Delhi.
- 3. Gupta, G.S., (1997), Managerial Economics, Tata McGraw Hill, New Delhi.
- 4. Hendrikse, G., (2003), *Economics and Management of Organizations: Co*ordination, Motivation and Strategy, McGraw-Hill, New Delhi.
- Jayaprakash Reddy R, (2004), Advanced Business Economics, APH Publishing Corporation, New Delhi.
- 6. Jhingan, M.L., (2001), *Macro Economic Theory*, Konark Publishers, Pvt. Ltd., Chennai.
- 7. Manker V.G., (2004), *Business Economics*, Macmillan Publishing India Ltd, New Delhi.

- 8. Mehtha, P.L., (2000), *Managerial Economics Analysis, Problems and Cases*, Sultan Chand and Sons., New Delhi.
- 9. Milgrom, P, and J. Roberts, (2002), *Economics, Organizations and Management*, Prentice Hall of India, New Delhi.
- 10. Sankaran, (2001), *Business Economics*, Progressive Corporation Pvt. Ltd., Bombay.

CO –	PSO -	PO	Мар	ping
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	PSO1	PSO2	PSO3	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	P10
CO1	X		Х	X									Х
CO2		X	Х				X		X				Х
CO3		Х			Х		Х						Х
CO4	X				Х					Х			Х
CO5			Х			X			Х				Х

ABM 821 Financial Management and Project Analysis (2+1)

Learning Objective

• To impart knowledge on advanced financial management tools and techniques and special emphasis on project formulation and management.

Theory

Unit-I: Financial functions and decisions

Objective of the firm – sustainable wealth creation. Strategic financial management investment or long term asset mix decisions – liquidity or short term mix decisions – efficiency of capital and money markets – shareholders versus management.

Unit-II: Asset valuation

Valuation of equity shares, preference shares, debentures and bonds, convertible securities. Approaches to valuations - earnings dividend growth model. Net asset value – meaning and interpretation.

Unit-III; Financial and profit analysis

The theory of capital structure $-\log$ and short term finance implications debt and equity $-\operatorname{leasing}$ versus borrowing $-\operatorname{foreign}$ finance $-\operatorname{analysis}$ of changes in financial position $-\cos t - \operatorname{volume} - \operatorname{profit}$ analysis and operating leverage $-\operatorname{break}$ -even analysis, profit planning $-\operatorname{fund}$ flow and cash flow analysis.

Unit-IV: Project appraisal

Capital budgeting decisions – capital assets – replacement and acquisition – capital budgeting techniques – project life cycle – capital rationing – possibility of abandonment or expansions – impact of inflation – net work techniques – social cost benefit analysis – environment impact assessment – mutually exclusive projects.

Unit-V: Financial risk management

Risk assessment – risk aversion with many commodities – measures of risk aversion in the small and the large firms – their economic consequences – an aggregation theorem for securities markets – portfolio allocation with many risky assets – the role of securities in the optimal allocation of risk bearing – economic equilibrium under uncertainty – investment decisions under uncertainty – capital asset pricing model – the valuation of risky assets and the selection of risky investments in stock portfolios and capital budgets – incomplete financial markets – management of working capital – accounts receivable – inventories – accounts payable – overall working capital strategy. **Current streams of thought**

Practical

Capital efficiency evaluation – asset valuation – approaches to valuation – earnings dividend growth model – valuation of net asset – cost – volume profit analysis and operating leverage – capital budgeting techniques – capital rationing – analysis of impact of inflation on investment – risk assessment – economic equilibrium under uncertainty – Investment decision

under uncertainty – capital asset pricing model – valuation of risky assets – working capital management – net working techniques – social cost benefit analysis – environment impact assessment – analysis of mutually exclusive projects.

Theory lecture schedule

- 1. Financial functions and decisions
- 2. Objective of the firm sustainable wealth creation
- 3. Strategic financial management investment or long term asset mix decisions
- 4. liquidity or short term mix decisions
- 5. efficiency of capital and money markets
- 6. shareholders versus management
- 7. Asset valuation
- 8. Valuation of equity shares, preference shares, debentures and bonds, convertible securities.
- 9. Approaches to valuations
- 10. earnings dividend growth model
- 11. Net asset value meaning and interpretation
- 12. Financial and profit analysis
- 13. Theory of capital structure
- 14. Long and short term finance implications
- 15. Debt and equity leasing versus borrowing
- 16. Foreign finance analysis of changes in financial position
- 17. Cost volume profit analysis and operating leverage
- 18. Mid Semester Examination
- 19. Break-even analysis, profit planning fund flow and cash flow analysis
- 20. Project appraisal capital budgeting decisions capital assets replacement and acquisition
- 21. Capital budgeting techniques
- 22. Project life cycle, capital rationing possibility of abandonment or expansions, impact of inflation
- 23. Net work techniques
- 24. Social cost benefit analysis
- 25. Environment impact assessment, mutually exclusive projects
- 26. Financial risk management- assessment risk aversion with many commodities
- 27. Measures of risk aversion in the small and the large firms their economic consequences
- 28. Aggregation theorem for securities markets portfolio allocation with many risky assets the role of securities in the optimal allocation of risk bearing
- 29. Economic equilibrium under uncertainty
- 30. Investment decisions under uncertainty capital asset pricing model
- 31. Valuation of risky assets and the selection of risky investments in stock portfolios and capital budgets
- 32. Incomplete financial markets
- 33. Management of working capital accounts receivable
- 34. Inventories accounts payable overall working capital strategy

Practical schedule

- 1. Capital efficiency evaluation
- 2. Asset valuation
- 3. Approaches to valuation
- 4. Earnings dividend growth model
- 5. Valuation of net asset
- 6. Cost volume profit analysis and operating leverage
- 7. Capital budgeting techniques
- 8. Capital rationing
- 9. Analysis of impact of inflation on investment
- 10. Risk assessment
- 11. Economic equilibrium under uncertainty
- 12. Investment decision under uncertainty
- 13. Capital asset pricing model
- 14. Valuation of risky assets
- 15. Working capital management
- 16. Networking techniques
- 17. Analysis of mutually exclusive projects.

Course Outcomes

At the end of the course students will be able to

- CO1: Analyze financial statements using standard financial ratios.'
- CO2: Identify major domestic financial management tools, techniques and practices.
- CO3: Identify relevant cash flows for capital budgeting.
- CO4: Analyse mutually exclusive projects
- CO5: Assess and manage risk in agri business

CO-PSO-PO Mapping

	PSO1	PSO2	PSO3	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	P10
CO1	X		X	Х			X		X				Х
CO2		X	Х				X		X				X
CO3		Х			Х								X
CO4	X						Х			Х			Х
CO5			Х					Х	Х				Х

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ABM 822 Human Resource Management and Organizational Behaviour (2+1)

Learning Objectives

- To make scholars to be aware of the advancements in human resource Management
- To analyseresearch techniques with special reference to agribusiness sector.

Theory

Unit-I: Human Resource Management

Evolution of HRM – growth of HRM in the new millennium – systems approach to HRM – impact of technology on HRM – strategic HRM and competitive advantage – human resource planning and assessment.

Unit-II: Recruitment, selection, training and development

Job designing – concept – designing jobs to meet the needs of employer and employee – e-recruitment and their merits and demerits – strategies of recruitment – recruiting diverse work force – recent trends in recruitment – use of psychometric tests in selection – HR outsourcing and its impact on human resource practices – need and importance of training – checklist – areas and types of training – training need assessment – evaluation methods of training methods – recent trends in training – management development – need and methods of management development.

Unit-III: Career and performance management

Career development – career planning and development process – roles in career planning – management of career paths – standard of performance – performance metric – designing metrics – HR valuation – dimensions of performance – performance appraisal – methods – errors and biases – performance counselling – competency modelling.

Unit-IV: Understanding behaviour in organizations

Theories of behaviour – personality determinants and assessment – perceptual process – attitude and values measurement and application – expectancy theory – comparison of Maslow's and Alderfer's ERG theory. Predicting and controlling behaviour. Emotional intelligence and big five model personality. Groups and group dynamics. Team building research in team building – leadership – perspective theories and research domains. Communication, negotiation, NLP and conflict resolution strategies.

Unit-V; Organization culture

Organization culture, structure and organizational development – organizational effectiveness – cross cultural issues and impact of globalization on organizational behaviour. **Current streams of thought**

Practical

Application of HR forecasting techniques – testing the reliability and validity of psychometric tests – training needs assessment – evaluation methods of training – application of job evaluation methods – designing effective performance appraisal system – developing a competency model – establishing and fixing compensation – valuation of human capital - Lev & Schwartz model – tackling union issues – case studies – critical analysis on case studies of various corporate on the issues of HRM – identification of research problem, reviewing the current research on HRM –presentation and writing articles – project work on HR issues – applications of management and behavioural sciences – personality determinants and

assessment – emotional intelligence and big five model of personality – assessment of organizational effectiveness.

Theory lecture schedule

- 1. Human Resource Management introduction
- 2. Evolution of HRM growth of HRM in the new millennium
- 3. Systems approach to HRM
- 4. Impact of technology on HRM strategic HRM and competitive advantage
- 5. Human resource planning and assessment
- 6. Recruitment, selection, training and development
- 7. Job designing concept designing jobs to meet the needs of employer and employee e-recruitment and their merits and demerits
- 8. Strategies of recruitment recruiting diverse work force recent trends in recruitment
- 9. Use of psychometric tests in selection
- 10. HR outsourcing and its impact on human resource practices
- 11. Need and importance of training checklist areas and types of training
- 12. Training need assessment evaluation methods of training methods recent trends in training
- 13. Management development need and methods of management development
- 14. Career and performance management
- 15. Career development career planning and development process
- 16. Roles in career planning management of career paths
- 17. Standard of performance performance metric designing metrics

18. Mid Semester Examination

- 19. HR valuation dimensions of performance
- 20. Performance appraisal methods errors and biases
- 21. Performance counseling competency modeling
- 22. Understanding behaviour in organizations
- 23. Theories of behaviour personality determinants and assessment
- 24. Perceptual process attitude and values measurement and application
- 25. Expectancy theory comparison of Maslow's and Alderfer's theory
- 26. Predicting and controlling behavior
- 27. Emotional intelligence and big five model personality
- 28. Groups and group dynamics
- 29. Team building research in team building leadership
- 30. Perspective theories and research domains
- 31. Communication, negotiation, NLP and conflict resolution strategies
- 32. Organization culture, structure and organizational development
- 33. Organizational effectiveness cross cultural issues
- 34. Impact of globalization on organizational behaviour

Practical schedule

- 1. Application of HR forecasting techniques
- 2. Testing the reliability and validity of psychometric tests
- 3. Training needs assessment
- 4. Evaluation methods of training
- 5. Application of job evaluation methods

- 6. Designing effective performance appraisal system
- 7. Developing a competency model
- 8. Establishing and fixing compensation
- 9. Valuation of human capital Lev & Schwartz model
- 10. Critical analysis on case studies of various issues of HRM
- 11. Identification of research problem
- 12. Reviewing the current research on HRM
- 13. Project work on HR issues
- 14. Applications of management and behavioural sciences
- 15. Personality determinants and assessment emotional intelligence
- 16. Big five model of personality -
- 17. Assessment of organizational effectiveness.

Course Outcomes

At the end of the course students will be able to

CO1: Apply current and emerging information technologies to support the human

resource.

- CO2: Understand role and status of trade unions.
- CO3: Identify various welfare measures taken by agro industries for the benefit of their

workers.

- CO4: Analyze individual and group behavior.
- CO5: Understand the implications of organizational behavior on the process of

management.

CO – PSO – PO Mapping

	PSO1	PSO2	PSO3	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	P10
CO1	X		X	Х	X								Х
CO2		Х	Х	X									X
CO3		Х			Х								Х
CO4	Х						X			Х			X
CO5			Х				X		Х				X

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Learning Objectives

- To update the scholars with various advancements in agribusiness sector
- To expose with needed management strategies
- To enhance performance of agro industries in the domestic and international contexts

Theory

Unit-I: Agri-Input Sector

Market structure – nature of competition – pricing – subsidy – government intervention for agri-inputs. Seeds – growth, issues and policies. Fertilizer – issues, supply, subsidy – micronutrients, pesticides – market for new fertilisers, herbicides and bio-control – market for machineries and implements. Food processing and bio-energy – market, subsidy and policies.

Unit-II: Food processing and manufacturing sectors

Trends in food processing and manufacturing – management problems of food processors – trends in food retail and wholesaling – specialization and diversification in food markets. Organic food industry in India – sugar, dairy and poultry sectors – issues and prospects.

Unit-III: Agri services

Agri-business consultancy and technology transfer, finance (venture capital, microfinance) – marketing services – research and development in agribusiness industries. Private sector initiatives in agri-service sectors – agribusiness information portals – nature of information offered and spread. Certification agencies in organic agriculture – food safety. Publications and periodicals in agribusiness.

Unit-IV: Exports and imports

Exports and imports of agricultural commodities – government policies on export and import of agricultural commodities – WTO regulations related to agribusiness and its implication on agribusiness industries.

Unit-V: Environment analysis

Economic environment and agribusiness development, climate change and agribusiness development – IPR and other regulations and agribusiness development. Government intervention – policies – agribusiness development. Public private partnership models for agribusiness development. Infrastructure and agribusiness development. **Current streams of thought**

Practical

Identifying agribusiness opportunities – market structure, conduct and performance analysis model – Porter's five forces model on competitiveness – seed sector analysis – sector analysis of fertilizer, pesticides, farm machineries, irrigation systems, non-conventional energy systems – brand management for processed food products – farmers' preference for agri consultancy firms – capital requirement assessment for agribusiness ventures – marketing services – policy analysis for agribusiness development – impact analysis of climate change and implications for agribusiness – analysis of infrastructure requirement for agribusiness. **Theory lecture schedule**

- 1. Agri-input Sector introduction
- 2. Market structure nature of competition
- 3. Pricing subsidy government intervention for agri-inputs
- 4. Seeds growth, issues and policies
- 5. Fertilizer issues, supply, subsidy
- 6. Micronutrients, pesticides market for herbicides and bio-control
- 7. Market for machineries and implements
- 8. Food processing and bio-energy market, subsidy and policies
- 9. Food processing and manufacturing sectors
- 10. Trends in food processing and manufacturing
- 11. Management problems of food processors
- 12. Trends in food retail and wholesaling
- 13. Specialization and diversification in food markets
- 14. Organic food industry in India sugar
- 15. Dairy and poultry sectors issues and prospects
- 16. Agri services agri-business consultancy
- 17. Technology transfer, finance (venture capital, microfinance)

18. Mid Semester Examination

- 19. Marketing services
- 20. Research and development in agribusiness industries
- 21. Private sector initiatives in agri-service sectors
- 22. Agribusiness information portals nature of information offered and spread
- 23. Certification agencies in organic agriculture food safety
- 24. Publications and periodicals in agribusiness
- 25. Exports and imports of agricultural commodities
- 26. Government policies on export of agricultural commodities
- 27. Government policies on import of agricultural commodities
- 28. WTO regulations related to agribusiness and its implication on agribusiness industries
- 29. Environment analysis economic environment and agribusiness development
- 30. Climate change and agribusiness development
- 31. IPR and other regulations and agribusiness development
- 32. Government intervention policies agribusiness development
- 33. Public private partnership models for agribusiness development
- 34. Infrastructure and agribusiness development

Practical schedule

- 1. Identifying agribusiness opportunities
- 2. Market structure, conduct and performance analysis model
- 3. Porter's five forces model on competitiveness
- 4. Seed sector analysis
- 5. Sector analysis of fertilizer
- 6. Sector analysis of pesticides
- 7. Sector analysis of farm machineries
- 8. Sector analysis of irrigation systems
- 9. Analysis of non-conventional energy systems
- 10. Brand management for processed food products

- 11. Farmers' preference for agri consultancy firms
- 12. Capital requirement assessment for agribusiness ventures
- 13. Marketing services
- 14. Policy analysis for agribusiness development
- 15. Impact analysis of climate change and implications for agribusiness
- 16. Analysis of infrastructure requirement for agribusiness
- 17. Case studies

Course Outcomes

At the end of the course students will be able to

- **CO1**: Analyze the agri-input sector.
- CO2: Know about the agri services regarding agribusiness consultancy and technology.
- CO3: Know about the government policies on export and import of agricultural

commodities.

- CO4: Identify the impact of globalization on agricultural development
- **CO5**: Design PPP model for agri business development

CO – PSO – PO Mapping

	PSO1	PSO2	PSO3	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	P10
CO1	Х		Х	X			X						X
CO2		Х	X				X						Х
CO3		Х			Х								Х
CO4	Х									X			Х
CO5			X				X		X				Х

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Learning Objective

- To assist students in understanding the structure and working of food marketing system in India
- To examine how the system affects farmers, consumers and middlemen
- To illustrate the response of this dynamic marketing system to technological, socio-cultural, political and economic forces over time.

Theory

Unit I: Retail market - introduction

Introduction to international food market, India's competitive position in world food trade, foreign investment in global food industry, retail management and food retailing, The nature of change in retailing, organized retailing in India, e-retailing and understanding food preference of Indian consumer, food consumption and expenditure pattern, demographic and psychographic factors affecting food pattern of Indian consumer.

Unit II: Food retailing

Value Chain in food retailing, principal trends in food wholesaling and retailing, the changing nature of food stores, various retailing formats, and pricing in food retailing, market implications of new retail developments, value chain and value additions across the chain in food retail, food service marketing.

Unit III: Marketing management

4 P's in food retail management, brand management in retailing, merchandise pricing, pricing strategies used in conventional and non-conventional food retailing, public distribution system, promotion mix for food retailing, management of sales promotion and publicity, advertisement strategies for food retailers.

Unit IV: Logistics management

Managing retail operations, managing retailers' finances, merchandise buying and handling, merchandise pricing, logistics, procurement of food products and handling transportation of food products.

Unit V: Retail sales management

Types of retail selling, salesperson selection, salesperson training, evaluation and monitoring, customer relationship management, managing human resources in retailing, legal and ethical issues in retailing. **Current streams of thought**

Practical

Assignments on study of nature of changes in retailing, organized retailing in India. Study on types of retailers/ multi channel retailing. Visit to traditional wholesale and retail stores. Study on nature, characteristics and management of food stores. Store layout, design, location and visual merchandising, retail institutions by ownership and franchise, retailing formats-case studies. Practical exercises in merchandise management in retail stores, case studies on marketing mix of retail stores and developing merchandise plans, case studies on inventory management in retail stores. Case studies on logistics management in retailing. Visit to organized retail-stores to study retail administration. Study on promotion mix of retail stores and sales management, case studies on financial management in retail stores. Study on fresh food retail logistics. Study on the inventory control of Fast Moving Consumer Goods, practical exercises in customer relationship and customer service management in retail stores-case studies. Exercises on retailing evaluation, monitoring and control in food retailing. Case studies in e-retailing - nature, scope and market potential.

Theory lecture schedule

- 1. Retail market –introduction to international food market
- 2. India's competitive position in world food trade
- 3. Foreign investment in global food industry
- 4. Retail management and food retailing
- 5. Nature of change in retailing
- 6. Organized retailing in India, e-retailing and understanding food preference of Indian consumer
- 7. Food consumption and expenditure pattern
- 8. Demographic and psychographic factors affecting food pattern of Indian consumer
- 9. Food retailing introduction
- 10. Value chain in food retailing
- 11. Principal trends in food wholesaling and retailing
- 12. Changing nature of food stores, various retailing formats, and pricing in food retailing
- 13. Market implications of new retail developments
- 14. Value chain and value additions across the chain in food retail
- 15. Food service marketing
- 16. Marketing management- 4 P's in food retail management
- 17. Brand management in retailing

18. Mid Semester Examination

- 19. Merchandise pricing
- 20. Pricing strategies used in conventional food retailing
- 21. Pricing strategies used in non-conventional food retailing
- 22. Public distribution system
- 23. Promotion mix for food retailing
- 24. Management of sales promotion and publicity
- 25. Advertisement strategies for food retailers
- 26. Logistics management- managing retail operations
- 27. Managing retailers' finances
- 28. Merchandise buying and handling
- 29. Merchandise pricing, logistics
- 30. Procurement of food products and handling, transportation of food products
- 31. Retail sales management types of retail selling
- 32. Sales person selection, salesperson training, evaluation and monitoring, customer relationship management
- 33. Managing human resources in retailing
- 34. Legal and ethical issues in retailing

Practical schedule

- 1. Nature of changes in retailing, organized retailing in India.
- 2. Study on types of retailers/ multi channel retailing

- 3. Visit to traditional wholesale and retail stores
- 4. Study on nature, characteristics and management of food stores
- 5. Retail institutions by ownership and franchise, retailing formats-case studies
- 6. Merchandise management in retail stores
- 7. Case studies on marketing mix of retail stores and developing merchandise plans
- 8. Case studies on inventory management in retail stores
- 9. Case studies on logistics management in retailing
- 10. Visit to organized retail-stores to study retail administration
- 11. Study on promotion mix of retail stores and sales management
- 12. Case studies on financial management in retail stores
- 13. Study on fresh food retail logistics.
- 14. Study on the inventory control of Fast Moving Consumer Goods
- 15. Customer relationship and customer service management in retail stores-case studies
- 16. Case studies on retailing evaluation, monitoring and control in food retailing
- 17. Case studies in e-retailing-nature, scope and market potential.

Course Outcomes

At the end of the course students will be able to

- **CO1**: Analyze the agri-output sector.
- CO2: Know about the organized and unorganised retail stores.
- CO3: Know about the government policies on fast moving consumer goods
- CO4: Identify the impact of globalization on food retail sector
- CO5: Know the logistics management in retailing

CO – PSO – PO Mapping

	PSO1	PSO2	PSO3	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	P10
CO1	Х		Х	X			X						Х
CO2		Х	Х				Х						X
CO3		Х			Х								Х
CO4	Х									Х			X
CO5			Х				Х		Х				Х

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ABM 815 Supply Chain and Logistics Management in Agribusiness (2+1)

Learning Objectives

- To expose the scholars to various research prospects advancements available in supply chain
- To understand logistic management in agri business

Theory

Unit-I: Supply chain management

Supply Chain Management (SCM) – metrics/drivers and obstacles – SCM networks – distribution network – SC Inventories – inventory planning with known and uncertain demand – coordination in SCM – bullwhip effect – green and global supply chains.

Unit-II: Procurement management in agribusiness industries

Role of purchasing in business – purchasing control – budgeting – sourcing, quality control – contract buying, state and institutional purchasing, international buying, make or buy, negotiations, value analysis – measuring purchasing performance. Strategic purchasing management – developing lean supply, partnership sourcing – network sourcing, benchmarking – role of information technology in purchasing.

Unit-III: Performance measurement, controls and information technology for SCM

Performance modelling of supply chains using different techniques – mathematical programming models for supply chain planning, design, and optimization – best practice supply chain solutions – internet enabled supply chains web services, supply chain automation and integration.

Unit-IV: Commodity market analysis

Food grain markets – markets for fruits and vegetables – commodity market analysis – rice, wheat, spices, cotton, sugar, palmolein, turmeric, groundnut oil, maize – futures and option market in agriculture – seasonal commodity patterns – risk management in agriculture. Commodity markets – structural models of commodity price.

Unit-V: Logistics management

Organizing logistics function – measurement of performance of logistics functions – logistics operation, its importance and effectiveness – integrated logistics management – third party alliance – multimodaltransport system in India.Warehousing – classes of warehouse, functions and operations of a warehouse – third party logistics. **Current streams of thought**

Practical

Supply chain performance measurement – inventory planning with known and uncertain demand – bullwhip effect – quality management – value chain analysis measurement and analysis of customer satisfaction – mathematical programming models for supply chain planning, design, and optimization – supply chain integration – commodity markets – fundamental and technical analysis – customer relationship management – case study on warehousing and logistics management.

Theory lecture schedule

- 1. Supply chain management introduction
- 2. Metrics/drivers and obstacles
- 3. SCM networks distribution network
- 4. SC Inventories inventory planning with known and uncertain demand
- 5. Coordination in SCM bullwhip effect
- 6. Green and global supply chains
- 7. Procurement management in agribusiness industries
- 8. Role of purchasing in business purchasing control
- 9. Budgeting sourcing, quality control
- 10. Contract buying, state and institutional purchasing
- 11. International buying, make or buy, negotiations
- 12. Value analysis measuring purchasing performance
- 13. Strategic purchasing management
- 14. Developing lean supply, partnership sourcing network sourcing, benchmarking
- 15. Role of information technology in purchasing
- 16. Performance measurement, controls
- 17. Information technology for SCM

18. Mid Semester Examination

- 19. Performance modeling of supply chains using different techniques
- 20. Mathematical programming models for supply chain planning, design, and optimization
- 21. Best practice supply chain solutions
- 22. Internet enabled supply chains web services
- 23. Supply chain automation and integration
- 24. Commodity market analysis- food grain markets
- 25. Markets for fruits and vegetables
- 26. Commodity market analysis rice, wheat, spices, cotton,
- 27. Sugar, palmolein, turmeric, groundnut oil, maize
- 28. Futures and option market in agriculture seasonal commodity patterns risk management in agriculture
- 29. Structural models of commodity price
- 30. Logistics management- organizing logistics function
- 31. Measurement of performance of logistics functions
- 32. Logistics operation, its importance and effectiveness
- 33. Integrated logistics management third party alliance multimodal transport system in India.
- 34. Warehousing classes of warehouse, functions and operations of a warehouse third party logistics.

Practical schedule

- 1. Supply chain performance measurement
- 2. Inventory planning with known and uncertain demand
- 3. Bullwhip effect
- 4. Quality management
- 5. Value chain analysis
- 6. Measurement and analysis of customer satisfaction
- 7. Mathematical programming models for supply chain planning, design, and optimization
- 8. Supply chain integration
- 9. Future market
- 10. Commodity markets food grains
- 11. Commodity markets horticultural products

- 12. Commodity market dairy products
- 13. Commodity market poultry products
- 14. Fundamental and technical analysis
- 15. Customer relationship management
- 16. Case study on warehousing management
- 17. Case study on logistics management

Course Outcomes

At the end of the course students will be able to

- CO1: Apply logistics and purchasing concepts to improve supply chain operations.
- CO2: Identify and assess trade off between the three by areas of transportations,

inventory and warehouse.

- **CO3**: Recommendactionable plans and strategies.
- CO4: Analyse food grain markets
- CO5: Identify effective logistic management system

	PSO1	PSO2	PSO3	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	P10
CO1	X		Х	X			X						X
CO2		Х	X				X						X
CO3		X			X								X
CO4	X						X			Х			X
CO5			Х						X				Х

CO – PSO – PO Mapping

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ABM 825 International Trade and Intellectual Property Rights (2+1) Learning Objectives

- To inculcate the students a thorough knowledge on various aspects of international trade and intellectual property rights
- To prepare them to meet the challenges of agrl. sector in the present WTO regime

Theory

Unit-I: International trade – concepts

Basic concepts – classical trade theory – introduction to neo-classical trade theory – supply side analysis – opportunity cost: trade under increasing opportunity costs-factor endowments; trade and factor prices – factor price equalization. Demand side analysis; community indifference curves-demand and international trade-integration of demand and supply-offer curve analysis - general equilibrium-equilibrium in product and factor markets.

Unit-II: Theories in international trade

Application of trade theory-terms of trade – supply and demand shifts-technological change – factor supplies and trade; factor intensities; transport costs, location – trade with many goods and countries; Leontief paradox; human skills; technological gaps-product cycle – scale economies. Trade policies – instruments, impacts of trade policies – economic integration and regional groupings-introduction to international finance-balance of trade and balance of payments-foreign exchange market – transactions, determination of foreign exchange rates.

Unit-III: International trade organizations

International economic organizations – IMF, World Bank, IDA, IFC, ADB – their role in international trade and terms of trade-international trade agreements. Uruguay round – GATT, WTO – their role in promotion of trade. Agricultural export and import policies of India – role of State Trading Corporation– export promotion organizations-Export Promotion Zones (EPZ) – Agricultural Export Zones (AEZ) – EXIM bank.

Unit-IV: Intellectual property rights - meaning and concepts

Introduction to IPR – benefits of IPR – environment implications of IPR – status of India's IPR registration – TRIPS – WIPO – laws and acts related to IPR – Indian patent act – trademark act – geographical indications of good act – designs act – international intellectual property law – registration of plant varieties and essentially derived variety – license – tribunal – patent office – role of department of industrial policy and promotion - protection of plant varieties and farmers' rights act.

Unit-V: IPR in agriculture

IPR in agriculture – patents and copyrights – patents – patent system in India – designs – copyrights – trademark – geographical indications – India's plant variety bill – patent disputes – complete specification – bio piracy – patenting of microbiological inventions – bio safety protocol – economic implications of genetically modified organisms. **Current streams of thought**

Practical

Assessing the performance and export marketing strategies for fruits and vegetables, cut flowers, tea, coffee and medicinal and aromatic plants – market composition of commodity export – major destination and export instability – Markov chain analysis - export competitiveness – prices and non-price factors – import restraint and their impact on export – visiting a manufacturing center and observe production, packaging, quality control, labelling, method of pricing etc. –procedures for applying the patent application – case studies on basmati rice, turmeric, Bt cotton, Darjeeling tea, Kondapalli toys, Madurai jasmine etc. – direction of trade – India's foreign trade policy

Theory lecture schedule

- 1. International trade basic concepts
- 2. Classical trade theory
- 3. Introduction to neo-classical trade theory
- 4. Supply side analysis: opportunity cost- trade under increasing opportunity costs
- 5. Factor endowments; trade and factor prices factor price equalization
- 6. Demand side analysis; indifference curves-demand and international trade
- 7. Integration of demand and supply-offer curve analysis
- 8. General equilibrium-equilibrium in product and factor markets
- 9. Theories in international trade
- 10. Application of trade theory-terms of trade
- 11. Supply and demand shifts-technological change
- 12. Factor supplies and trade; factor intensities
- 13. Transport costs, location
- 14. Trade with many goods and countries Leontief paradox
- 15. Human skills, technological gaps
- 16. Product cycle scale economies
- 17. Trade policies instruments, impacts of trade policies

18. Mid Semester Examination

- 19. Economic integration and regional groupings
- 20. Introduction to international finance balance of trade and balance of payments
- 21. Foreign exchange market transactions, determination of foreign exchange rates
- 22. International trade organizations
- 23. International economic organizations IMF, World Bank
- 24. IDA, IFC, ADB their role in international trade and terms of trade
- 25. International trade agreements Uruguay round GATT
- 26. WTO their role in promotion of trade
- 27. Agricultural export and import policies of India role of State Trading Corporation
- 28. export promotion organizations Export Promotion Zones (EPZ) Agricultural Export Zones (AEZ) EXIM bank
- 29. Intellectual property rights meaning and concepts– benefits of IPR environment implications of IPR

- 30. Status of India's IPR registration TRIPS WIPO laws and acts related to IPR
- 31. Indian patent act trademark act geographical indications of good act designs act international intellectual property law
- 32. Registration of plant varieties and essentially derived variety license tribunal patent office role of department of industrial policy and promotion protection of plant varieties and farmers' rights act
- 33. IPR in agriculture patents and copyrights patents patent system in India designs copyrights trademark geographical indications India's plant variety bill patent disputes complete specification
- 34. Bio piracy patenting of microbiological inventions bio safety protocol economic implications of genetically modified organisms.

Practical schedule

- 1. Assessing the performance and export marketing strategies for fruits and vegetables
- 2. Export performance of cut flowers
- 3. Export performance of tea, coffee
- 4. Export performance of medicinal and aromatic plants
- 5. Market composition of commodity export
- 6. Major destination and export instability
- 7. Markov chain analysis
- 8. Export competitiveness prices and non-price factors
- 9. Import restraint and their impact on export
- 10. Visiting a manufacturing center and observe production, packaging, quality control, labeling, method of pricing etc.
- 11. Procedures for applying the patent application
- 12. Case studies on basmati rice, turmeric
- 13. Case studies on Bt cotton, Darjeeling tea
- 14. Case studies on Kondapalli toys, Madurai jasmine
- 15. Role of export promotion organisations
- 16. Direction of trade
- 17. India's foreign trade policy

Course Outcomes

At the end of the course students will be able to

CO1:Understanding the international business and management

CO2:Understand the procedure to obtain patent rights.

CO3: Know the way to protect extinct varieties.

CO4: Create awareness about geographical indications of goods and commodities.

CO5:Identify the way to commercialize intellectual properties

CO – PSO – PO Mapping

	PSO1	PSO2	PSO3	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	P10
CO1	X		Х	Х									X
CO2		Х	Х	Х									Х
CO3		Х			Х				Х				X
CO4	X								Х				Х
CO5			Х				Х		Х				Х

- 1. Ahuja, V.K., (2015), Intellectual Property Rights in India, Lexis Nexis, New Delhi.
- 2. Ahuja, V.K., (2017), *Law Relating to Intellectual Property Rights*, Lexis Nexis, New Delhi.
- 3. Francis Cherunilam, (2004), *International Economics*, Tata McGraw Hill Publishing Company, New Delhi.
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- 5. Merlinda D. Ingco and John D. Nash., (2004), *Agriculture and WTO*, Atlantic Publishers and distributors, New Delhi.
- 6. Neeraj Pandey and KhushdeepDharni, (2014), *Intellectual Property Rights*, PHI Learning, New Delhi.
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- 9. RituDubey., (2007), *Global Marketing and Agricultural Exports*, Regal Publications, New Delhi.
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