

Register Number:

Name of the Candidate:

M.Sc. DEGREE EXAMINATION, May 2015

(APPLIED PSYCHOLOGY)

(SECOND YEAR)

(OPTIONAL -B)

611: HUMAN RESOURCE DEVELOPMENT

Time: Three hours

Maximum: 100 marks

SECTION-A

(5× 8 = 40)

Answer any FIVE questions

1. Emphasize the importance of Human Resource Development.
2. What are the Job performance criteria? Explain its types and trends.
3. Explain the uses of psychological tests in personnel decisions.
4. Briefly explain the evaluation criteria of training programmes.
5. List out the sources of performance appraisal information.
6. Write a note on performance appraisal and law.
7. Explain the managerial implications of career management.
8. Briefly explain careers and its related responsibilities.

SECTION-B

(3× 20 = 60)

Answer any THREE questions

9. Examine the procedures of job analysis in detail.
 10. Evaluate the methods and techniques of training.
 11. Describe the implications of performance appraisal information.
 12. Illustrate the career stage model in detail.
 13. Discuss Behavioural check lists and scales with suitable examples.
-