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Register Number :

6362

Name of the Candidate :

M.Sc. DEGREE EXAMINATION MAY 2014.

(APPLIED PSYCHOLOGY)

(SECOND YEAR)

611 — HUMAN RESOURCE DEVELOPMENT

(OPTIONAL – B)

Time : Three hours

Maximum : 100 marks

SECTION A

Answer any FIVE questions.

(5 × 8 = 40)

All questions carry equal marks.

1. Explain the meaning and importance of human resource development.
2. Give a brief account of criterion development.
3. Describe the job performance criteria.
4. Define recruitment and mention its significance.
5. Briefly discuss the placement and its classification.
6. How training needs can be assessed? Explain.
7. Describe the uses of performance appraisal.
8. Explain career and its managerial implication.

SECTION B

Answer any THREE questions.

(3 × 20 = 60)

All questions carry equal marks.

9. Define job analysis and describe its procedures.
10. Discuss the differences between traditional personnel management and HRD.
11. Discuss the pre and post training environment.
12. Briefly discuss about the feedback of performance appraisal information.
13. Describe stages of career.