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Register Number:

7002

Name of the Candidate:

M.B.A. DEGREE EXAMINATION December 2014

(MANAGEMENT PRACTICES)

(SECOND YEAR)

244: GOAL SETTING IN PERSONNEL MANAGEMENT

Time: Three hours

Maximum: 75 marks

SECTION-A

Answer any FIVE questions

(5 × 3 = 15)

1. Why training is needed in an organization?
2. List out the functions of HRM.
3. Specify the non monetary benefits of employee remuneration.
4. How does productivity can be measured?
5. Write notes on profit sharing.
6. Define the concept committee.
7. State the nature of industrial psychology.
8. What is meant by vocational guidance?

SECTION-B

Answer any THREE questions

(3 × 10 = 30)

9. Explain briefly the different kinds of tests in selection process.
10. What are the types of incentive plan in detail?
11. Discuss the applications of Industrial fatigue in detail.
12. Explain the types of organization structure with suitable diagrams.
13. Describe the factors that affect the production in an organisation.

SECTION-C

Answer any ONE question

(1 × 15 = 15)

14. Describe the on the job and off training techniques in detail.
15. Explain the methods of wage payments system.
16. Difference between the line organization and staff organisation. Explain their merits and demerits.

SECTION-D
COMPULSORY

(1 × 15 = 15)

17. Draw an organisational chart. Explain the various types of chart?
