

Total No. of Pages: 1

**7000**

Register Number:

Name of the Candidate:

**M.B.A. DEGREE EXAMINATION, December 2014**

**(MANAGEMENT PRACTICES)**

**(SECOND YEAR)**

**242. AN APPROACH TO PERFORMANCE APPRAISAL**

Time: Three hours

Maximum: 75 marks

---

**SECTION – A**

**(5×3=15)**

**Answer any FIVE questions**

1. Define MBO.
2. What do you mean by performance Appraisal?
3. State the main objectives for carer planning.
4. Define stress management.
5. What are the various factors influencing the Quality of Work Life.
6. Write short note son “Dismissal”.
7. Define Transfer.
8. Why is job rotation important in the present scenario?

**SECTION – B**

**(3×10=30)**

**Answer any THREE questions**

9. Describe the various principles of management by objective.
10. Why does organisation make promotion on basis of seniority?
11. What are the problems associated with Transfer?
12. Enumerate the causes of stress.
13. What are the principles of Effective Career Planning?

**SECTION–C**

**(1×15=15)**

**Answer any ONE question**

14. Explain the different steps involved in Career Planning.
15. Define Demotion. Explain the need for Demotion.
16. Elucidate the various methods of performance appraisal.

**SECTION–D**

**(1×15=15)**

**(Compulsory)**

17. Explain the concept of Hierarchy of objectives? Discuss top-down and bottom up approaches to objective setting.

\*\*\*\*\*