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6990

Register Number:

Name of the Candidate:

M.B.A. DEGREE EXAMINATION, December 2014

(MANAGEMENT PRACTICES)

(FIRST YEAR)

140. HRM CHALLENGES AND DIRECTIONS

Time: Three hours

Maximum: 75 marks

SECTION – A

(5×3=15)

Answer any FIVE questions

1. Define Personnel Management.
2. What is job description?
3. What do you mean by HRP?
4. What are the steps involved in selection?
5. What do you know about training and development?
6. Define Authority.
7. What is Decentralization?
8. Mention any three assignments for subordinates.

SECTION – B

(3×10=30)

Answer any THREE questions

9. “HRM is a staff function but a line responsibility” Comment.
10. Describe the extent of relationship among job analysis, job description and job specification.
11. Explain the steps involved in HR planning.
12. Discuss critically the various sources of recruitment.
13. Define supervision. Describe qualities of a good supervisor.

SECTION–C

(1×15=15)

Answer any ONE question

14. Elaborate the functions of recruitment with suitable examples.
15. Discuss the use of psychological tests in selection.
16. Describe the concept of delegation authority. Describe how we make effective.

SECTION–D

(1×15=15)

(Compulsory)

17. “Human Resource Management is advancement over traditional personnel management”. Justify your answer.
