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Register Number:

Name of the Candidate:

M.B.A. DEGREE EXAMINATION December 2014

(HUMAN RESOURCE MANAGEMENT)

(SECOND YEAR)

240. INDUSTRIAL RELATIONS

Time: Three hours

Maximum: 75 marks

SECTION – A

(5×3=15)

Answer any FIVE questions

Write short note on:

1. Explain the concept of Industrial Relations.
2. What is meant by Dunlop model of Industrial Relations?
3. Define Industrial dispute.
4. What are the objectives of collective bargaining?
5. What are the requirements for registering a trade union?
6. Explain the concept of workers' participation in management.
7. What are the objectives of ILO?
8. Differentiate between lock and lay off.

SECTION – B

(3×10=30)

Answer any THREE questions

9. Explain the importance and scope of Industrial relations system.
10. Examine the causes for industrial disputes.
11. Analyse the determinants of collective bargaining.
12. Explain the different authorities constituted under Industrial Dispute Act.
13. Analyze the problems experienced by trade unions functioning in India.

SECTION-C

(1×15=15)

Answer any ONE question

14. Is workers participation in management successful in India? Explain the determinants of workers' participation in management.
15. Explain the principles, philosophy and policies of Indian labour.
16. Discuss the preventive and settlement machinery of Industrial disputes.

SECTION-D

(1×15=15)

(Compulsory)

17. Give logical answer for the following questions.
 - a) Why do we workers organize in to unions?
 - b) Why does there exist the problem of inter-union rivalry?
 - c) Do workers really participate in management?
