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**6870**

Register Number:

Name of the Candidate:

**M.B.A. DEGREE EXAMINATION December 2014**

**(HUMAN RESOURCE MANAGEMENT)**

**(SECOND YEAR)**

**220. TRAINING AND DEVELOPMENT**

Time: Three hours

Maximum: 75 marks

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**SECTION – A**

**(5×3=15)**

**Answer any FIVE questions**

**Write short note on:**

1. Development.
2. Learning Curve.
3. Apprenticeship.
4. Job Instruction Training.
5. Career Planning.
6. Organisational Development.
7. Conference method.
8. Job Rotation.

**SECTION – B**

**(3×10=30)**

**Answer any THREE questions.**

9. Write a note on Learning Principles.
10. How are lectures different form Conferences?
11. Highlight Career Development actions and Programmes
12. Explain the Management Development Process.
13. Elaborate on the role and functions of Training Institutes in India.

**SECTION-C**

**(1×15 =15)**

**Answer any ONE question**

14. How can training programmes be evaluated?
15. Illustrate with an example how on-the job training strategies are different from off-the job training strategies.
16. Elaborate the steps in OD process.

**SECTION-D**

**(1×15=15)**

**(Compulsory)**

17. For the middle management level executives belonging to all functional areas, list out on-the job management development programmes that may be suitable and appropriate for them with an illustration.

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