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Register Number:

Name of the Candidate:

M.B.A. DEGREE EXAMINATION December 2014

(HUMAN RESOURCE MANAGEMENT)

(FIRST YEAR)

120. HUMAN RESOURCE MANAGEMENT

Time: Three hours

Maximum: 75 marks

SECTION - A

(5×3=15)

Answer any FIVE questions

1. Differentiate Personnel Management and HRM.
2. What is the role of Pseudo Sciences in the recruitment and Selection process?
3. Highlight the guidelines for job description.
4. What are the factors which determine the selection of a training method?
5. What is promotion? State its purpose.
6. State the meaning of quality of Work life.
7. What are the technique of performance appraisal?
8. Explain management of objectives.

SECTION - B

(3×10=30)

Answer any THREE questions

9. Explore the qualities and qualification of human resource managers.
10. Discuss the process involved in selection. How does it differ from recruitment? Briefly explain the methods of selection.
11. What are the purpose and function of job evaluation? Explain any three job evaluation methods.
12. Elucidate the various stages involved in the process of training.
13. Examine various types of executive compensation plans.

SECTION-C

(1×15=15)

Answer any ONE question

14. Make an analysis of the factors influencing wage and salary administration.
15. Explain in detail any three methods of performance appraisal.
16. Identify the levels at which wage differentials occur. What are the implications of wage differentials.

SECTION-D

(1×15=15)

(Compulsory)

17. Prepare a performance appraisal form for the middle level executive of a FMCG Indian company. Do you agree that performance appraisal as a control mechanism calls for change in the attitude and behaviour of managerial personnel?
