

Total No. of Pages: 1

Register Number:

6728

Name of the Candidate:

M.Com. DEGREE EXAMINATION December 2014

(EDUCATION MANAGEMENT)

(SECOND YEAR)

610: HUMAN RESOURCE MANAGEMENT

(Old Regulations)

Time: Three hours

Maximum: 100 marks

SECTION-A

Answer any FIVE questions

(5 × 8 = 40)

1. Distinguish between Personnel Management and Human Resource Management.
2. Emphasize significance of Human Resource Management.
3. Describe the process of Human Resource Planning.
4. Narrate the principles of placement and explain them in brief.
5. Explain the contents of job analysis.
6. What do you mean by management development programme? What are its essential features?
7. Explain the causes of indiscipline.
8. Discuss the objectives of compensation.

SECTION-B

Answer any THREE questions

(3 × 20 = 60)

9. Examine how environmental factors affect Human Resource Management.
 10. Elaborate the factors influencing recruitment and selection of employees.
 11. Discuss the features of various methods of job evaluation.
 12. Explain the merits and demerits of various techniques of training.
 13. Discuss the features of good promotion policy.
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