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Register Number:

Name of the Candidate:

**B.B.A. (MHRM)/B.B.A (ATHM) DEGREE EXAMINATION
December 2014**

(THIRD YEAR)

(PART-III)

340. HUMAN RESOURCE MANAGEMENT

Time: Three hours

Maximum: 100 marks

SECTION - A

(10× 2 = 20)

Answer ALL questions

Write short notes on the following:

1. Manpower planning.
2. Recruitment.
3. Succession Planning.
4. Management Institutions.
5. Performance appraisal.
6. Promotion.
7. Seniority Vs Merit.
8. Salary.
9. Stress
10. Sources of Employee.

SECTION - B

(4× 10 = 40)

Answer any FOUR questions

11. What is Human Resource Management? In what way it is similar and dissimilar to personnel management?
12. Explain the significance and limitations of employment Interview.
13. What are the purpose of promotion and transfer?
14. Explain the desirable features of a grievance procedure.
15. Explain conflict management.
16. Explain the guiding principles of discipline.

SECTION - C

(2× 20 = 40)

Answer any TWO questions

17. Describe the objectives and process of Manpower Planning.
18. Explain the methods of performance appraisal.
19. What are the key issues in promotion? Examine the mechanics and systems of promotion.
20. Briefly discuss the wage policies of India.
