

Total No. of Pages: 1

Register Number:

**6272**

Name of the Candidate:

**M.Sc. DEGREE EXAMINATION, 2013**

**(APPLIED PSYCHOLOGY)**

**(SECOND YEAR)**

**OPTIONAL B**

**641: ORGANIZATIONAL COUNSELING**

December]

[Time : 3 Hours

**Maximum : 100 Marks**

**SECTION-A**

**(5×8=40)**

**Answer any FIVE questions**

1. What are the basic assumption of cognitive behaviour therapy? Stress in importance in organizational counseling.
2. Explain the goal and management of workplace counseling.
3. Describe the formal and less formal aspects of organizations.
4. Explain organization culture and its implications for counseling provision.
5. How to identify and assess the client in organizational counseling? Discuss.
6. Write and explain the ethical principles and guidelines for organizational counseling.
7. Explain the nature and benefits of managerial counseling.
8. Describe the curriculum and courses for organizational counsellors.

**SECTION-B**

**(3×20=60)**

**Answer any THREE questions**

9. Describe the internal and external counseling provisions in workplace.
10. Illustrate and evaluate the organization models.
11. Elaborate the stages of organizational counseling in detail.
12. Discuss the evaluation and auditing of workplace counseling programmes.
13. Examine the role of organizations in counseling training and its supervision.

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